PROGRAM DIRECTOR BIO:

Michele Colopy has been the Program Director of the Pollinator Stewardship Council since March 2013.

Her father was a beekeeper in southeast Ohio. She keeps honey bees in the city, and has replaced her crabgrass front yard with pesticide-free pollinator flowers for her honey bees and native pollinators.

Ms. Colopy holds a Master’s degree in Nonprofit Management/ Arts Administration. Her nonprofit experience includes work in the performing arts, housing and homelessness, foreclosure prevention, community development, and health and wellness.
Board development is key to securing dedicated, caring individuals who will promote the mission, fulfill it, and thereby protect the bee club.

Board members must understand their obligations, duties, and role in guiding and protecting the nonprofit today to ensure the nonprofit has a tomorrow.

- Board members must have leaders who:
  - understand the mission of the nonprofit,
  - work with others to ensure success of the mission,
  - strive for growth,
  - plan for a dearth,
  - welcome new life into the organization, and
  - sometimes cope with a growing mission or the organization “swarms” in order to meet new needs.

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#1 - Not understanding the bee club's liabilities.
#2 - Personal agendas in contradiction to the mission, and the needs of the membership.
#3 - Individuals “hogging” the same leadership positions for ten or more consecutive years.
#4 - Board members using the membership as a singular customer base to sell bees and bee equipment.
#5 - Stealing club funds.
#6 - Immediate family members serving on a Board at the same time. Hiring immediate family members as an employee to work for the bee club.
#7 - No one new wants to be a leader.
#8 - The club leader is retiring, and he/she wants the club to fail or end with only himself/herself leading.
#9 - Leaders stating no one wants to volunteer.
#10 - A leader not realizing when they have done all nine previous ways to break a bee club.

We can provide these services at meetings, or as a workshop / training session for your Beekeeping association.

- How to be a professional bee club
- Financial Literacy for Boards
- Grant Management for Bee Clubs
- Advocacy for our honey bees
- Where does your bee club want to go, and how are you getting there?
- How to Start a Nonprofit Bee Club
- How to break a bee club
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